



HIGH PLAINS BANK

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High Plains Bank Announces Longmont Leadership Updates, Purchase of 385 Main Street, and New Trust, Estates, and Investment Services Department

December 13, 2022 (Longmont, Colorado) - In March of 2013, High Plains Bank, opened the downtown Longmont branch on Kimbark Street with five employees. A decade later, the Longmont team has grown to more than 30 full time employees and in 2021, a second branch location opened in Northwest Longmont.

2022 has shown to be another strong year for High Plains Bank, with the addition of a dedicated Trust, Estates and Investments department, leadership expansion, the construction of two new full service branch buildings in Wiggins (completed and open) and Keenesburg (to be completed in early 2023), and the acquisition of 385 Main Street in Longmont.

Chris McVay Promoted to Chief Development Officer



Chris McVay, who has served as High Plains Bank's Longmont Market President since 2013, has been promoted as Chief Development Officer, filling an essential business relationship leadership role for all five of the bank's markets. McVay earned his B.S. in Business Administration from University of Colorado, Boulder Leeds School of Business and completed the Graduate School of Banking's Executive

Development Institute for Community Bankers. He currently serves on the Board of the Left Hand Brewing Foundation and Treasurer for the Safe Shelter of St. Vrain Valley. He is past President of the Longmont Rotary Club, past chair of the Longmont Area Chamber of Commerce Public Policy Committee, and served on the Board for the Safe Shelter of St. Vrain Valley, the Pearl Group, the Metro North Chamber of Commerce and chaired the Chamber's Leadership Program for aspiring professionals.

"I look at every customer relationship as being unique," McVay shares. "A one-size-fits-all approach to banking is outdated. I take great pride in crafting innovative solutions for High Plains Bank customers and look forward to working in this new capacity to engage with all of our branch location communities."

"Chris has been the catalyst for the bank's growth in Longmont over the past decade," said John Creighton, High Plains Bank CEO. "He has the ability to build relationships and has a passion for the community, unlike anyone with whom I've had the opportunity to work."

Narciso Garibay Brought Aboard as New Longmont Branch Helm



High Plains Bank is happy to announce that Narciso Garibay has joined the bank as the new Longmont Market President. Narciso has served at a senior leadership level with over 17-years of commercial banking experience, specifically within Boulder County. Prior to joining High Plains Bank, he was Senior Vice President and Boulder Market Leader for Citywide Banks, Senior Vice President of Commercial Banking at Commerce Bank for the Middle Market team, as well as First Vice President for MidFirst Bank, and Senior Vice President for Colorado

business Bank. He holds a BA in Economics from the University of Colorado, Boulder and earned an MBA in Accounting and Finance from Regis University.

"I'm a proud Boulder, Colorado native and am excited to join the High Plains Bank family," says Narciso. "High Plains Bank is an authentic community bank that prioritizes family and community, and as a Longmont resident, and new father, these values are important to me."

"We have long aspired to be a bank that can truly serve our entire community," said John Creighton. "Narciso will help us develop ways to better serve those in our community who identify as Hispanic and Latino, among other initiatives. He is the perfect leader to help the bank take things to the next level in Longmont."

Jane Cox Heads up High Plains Bank Trust, Estate, and Investment Services



In November 2022, High Plains Bank opened the Trust, Estate, and Investment Services department, offering administrative and investment services for personal trusts, estate and decedent's trust administration, investment management accounts, conservatorships, and managed or self-directed IRA's. The Trust, Estate, and Investment Services team brings together over eighty-five collective years of fiduciary and investment experience and is headed

up by Jane Cox, Senior Vice President and Trust Officer.

Jane joined the High Plains Bank team in early 2022. She has extensive banking industry experience, thirty-one years specifically in Trust and Wealth Management serving the greater Longmont community. Jane graduated from the University of Northern Colorado with a Bachelor's of Arts degree in Business and Finance. She currently serves as the Chair of the Longs Peak Hospital Foundation Board. Previously,

she was active on the board of the OUR Center of Longmont Board, Friends of the Longmont Senior Center, and St. John the Baptist Catholic Church.

"The Trust, Estate, and Investment Services department is another way that High Plains Bank is positively impacting our communities and represents our vision of doing the right things for our customers," shares Jane Cox. "I'm proud to be part of such an experienced and community-involved team of professionals." Jane Cox is joined by Cindy L. Kindsfater, Trust Officer, Robbin M. Bowler, JD, Trust Officer, and Jessica Garwood, Trust Administrator.

"Jane and her team's approach to serving customers with compassion align closely with the bank's core values," says John Creighton. "We could not be more excited to have Jane as part of our senior leadership team."

High Plains Bank Longmont Growth and 385 Main Street



High Plains Bank has acquired 385 Main Street in Downtown Longmont, a move that reflects the growth of the bank in the Longmont community. The site will house the bank's loan and Trust, Estate, and Investment Services departments, with anticipated occupancy in mid-2023.

"Downtown Longmont is the best place we can imagine for our center of operations," says John Creighton. "We look forward to having our Loan department and Trust, Estate, and Investment Services team centrally located in the heart of the community."

About High Plains Bank

High Plains Bank's commitment to support the vitality of our communities began more than one hundred years ago. The bank's first goal is to make a lasting impact in our communities while empowering people to manage their financial moments of need and life events. A family and employee-owned community bank, High Plains Bank was founded in 1908 in Flagler, Colorado with physical branches in Bennett, Flagler, Keenesburg, Downtown and Northwest Longmont, Wiggins, as well as digital banking services through HPBGO.com.